

MODERN-DAY SLAVERY STATEMENT

Introduction

We are committed to eliminating acts of modern-day slavery and human trafficking within our business and from within our supply chains. With its first year as a large organisation required to report on slavery and human trafficking, Land Recovery will ensure this statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 as is our slavery and human trafficking statement for 2024.

This statement sets out the steps that Land Recovery Ltd and Land Recovery Rail Ltd (from herein all references to Land Recovery Ltd also apply to Land Recovery Rail Ltd). has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Land Recovery Ltd has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our business

We are an aggregate recycling company recycling and processing various waste aggregate for re use into the construction industry and Network Rail Infrastructure operating solely within the UK. Our business comprises of two recycling sites with associated head office support. Our supply chains are all UK based. We consider our business to be of low risk and committed to ensure there is no modern slavery or trafficking in any part of our business or in our supply chains. We recruit all our employees directly or through recruitment agencies who are members of the Recruitment and Employment Confederation.

Our policies

We operate a whistle blowing policy as part of our efforts to identify and mitigate risks within our supply chain.

Training

We provide appropriate training to ensure that relevant employees understand the risks of modern slavery and human trafficking within our business and supply chains.

Our suppliers

Land Recovery Ltd maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that particular organisation has never been convicted of offenses relating to modern slavery.

This policy will be made available to all staff at induction, via the Company One Drive and on company notice boards. The Policy is available to view by interested parties via the Land Recovery Ltd upon request.

This policy shall be reviewed as a result of any significant changes or at least annually as part of the Management Review process defined in the Land Recovery Ltd Business Systems Manual.

Signed	Kaziwe Kaulule	Title	Managing Director
		Date	January 2025
		Version	6